

A bill for an act

relating to employment; modifying mandatory work and meal breaks; amending
Minnesota Statutes 2008, sections 177.253, subdivision 1; 177.254, subdivision
1.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 2008, section 177.253, subdivision 1, is amended to read:

Subdivision 1. **Rest breaks.** An employer must allow each employee ~~adequate~~
~~time~~ at least 15 minutes from work within each four consecutive hours of work to utilize
the nearest convenient restroom.

EFFECTIVE DATE. This section is effective October 1, 2010.

Sec. 2. Minnesota Statutes 2008, section 177.254, subdivision 1, is amended to read:

Subdivision 1. **Meal break.** An employer must permit each employee who is
working for eight or more consecutive hours ~~sufficient time~~ at least 30 minutes to eat a
meal.

EFFECTIVE DATE. This section is effective October 1, 2010.